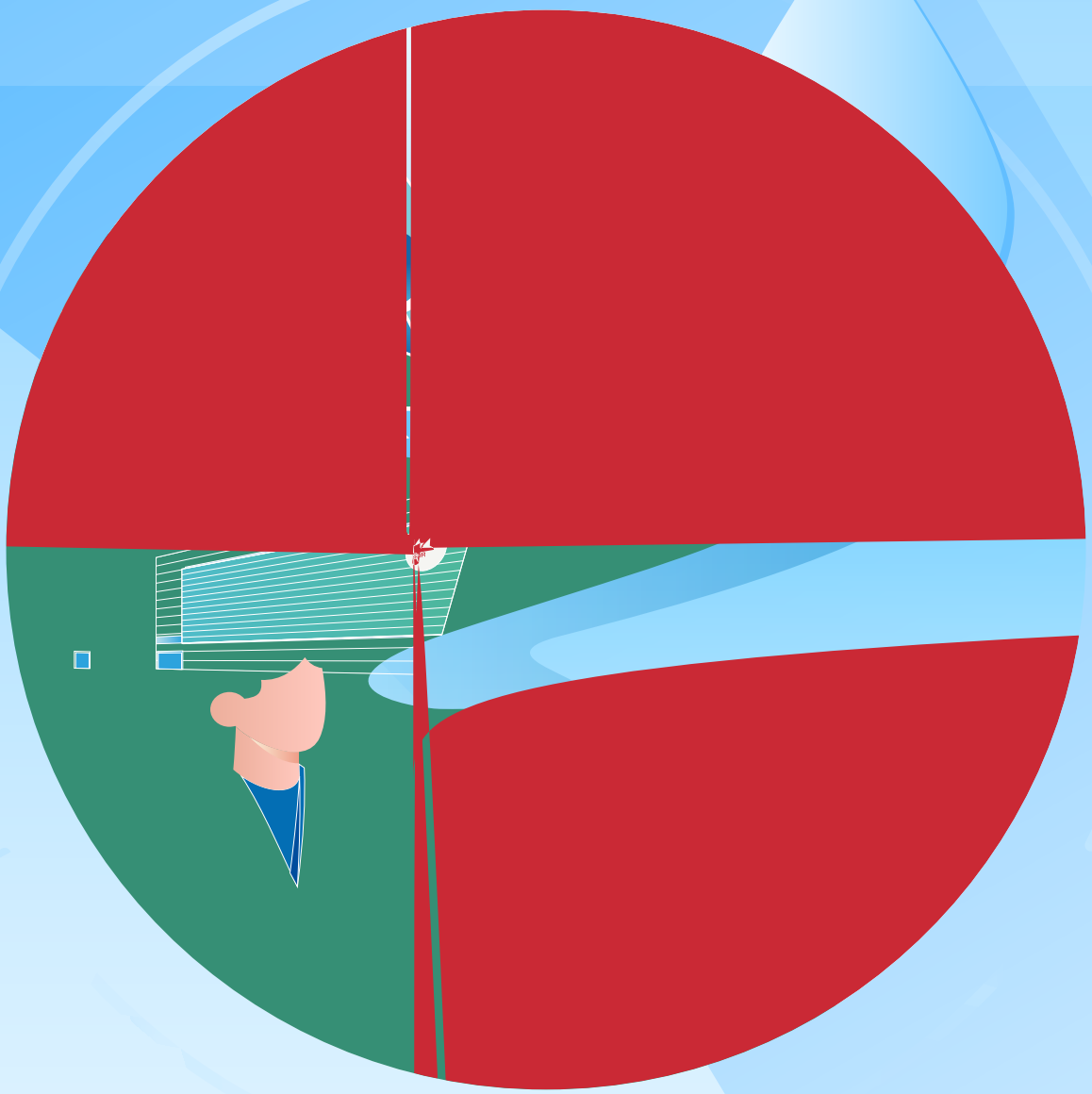
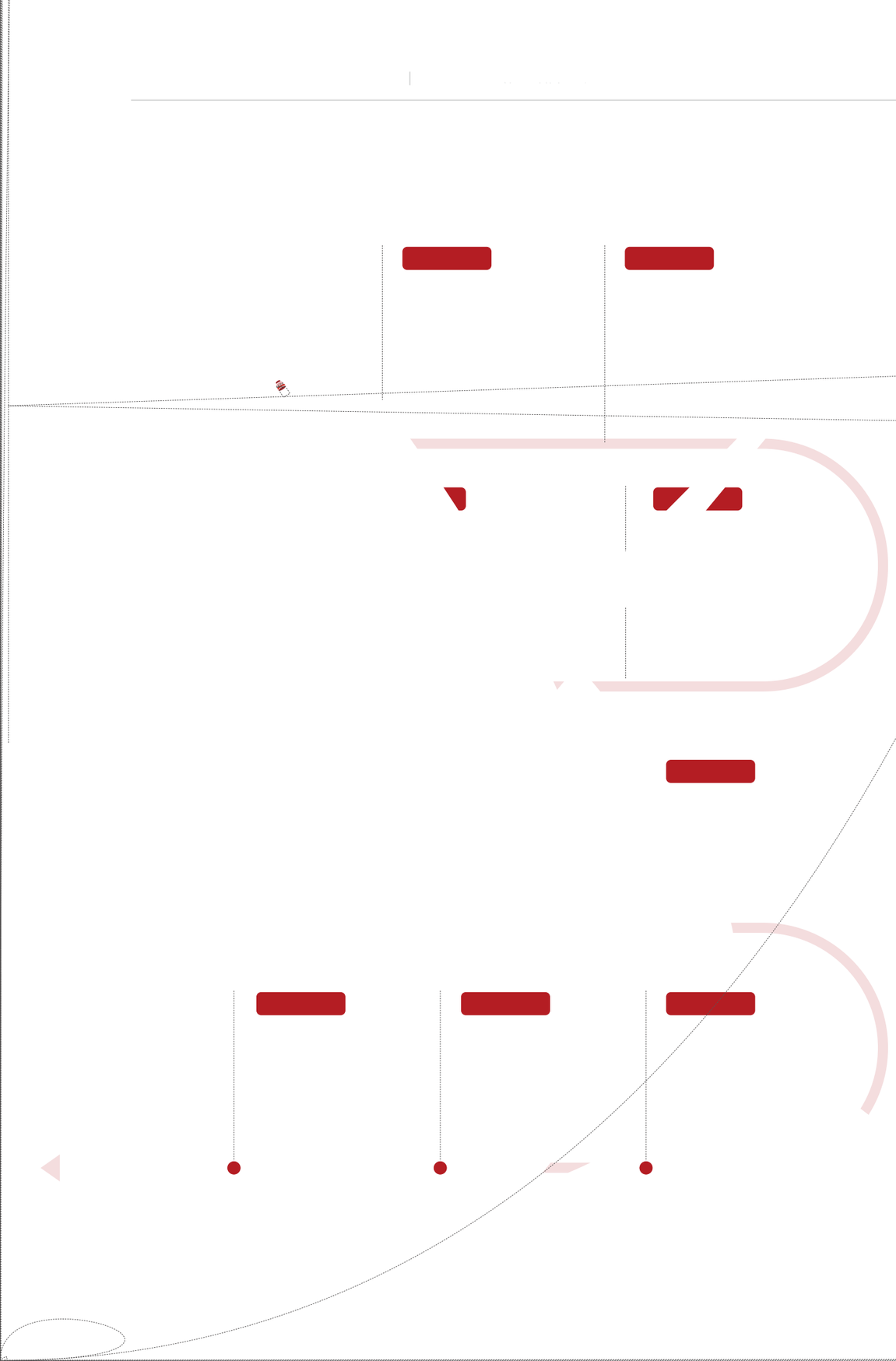


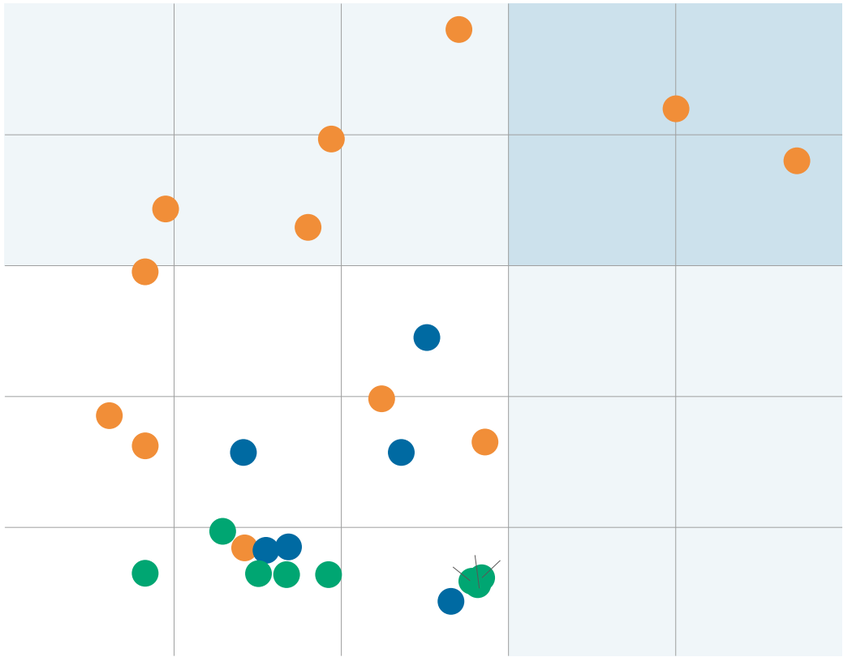
SRAASH

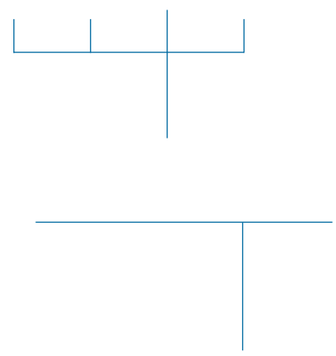


Level	Governance body	Personnel composition	Functions	Report method
		•	•	
			•	
			•	
		•	•	
			•	
			•	
			•	
			•	
		•	•	
			•	
			•	

Stakeholders	Concerned issues	Communication methods

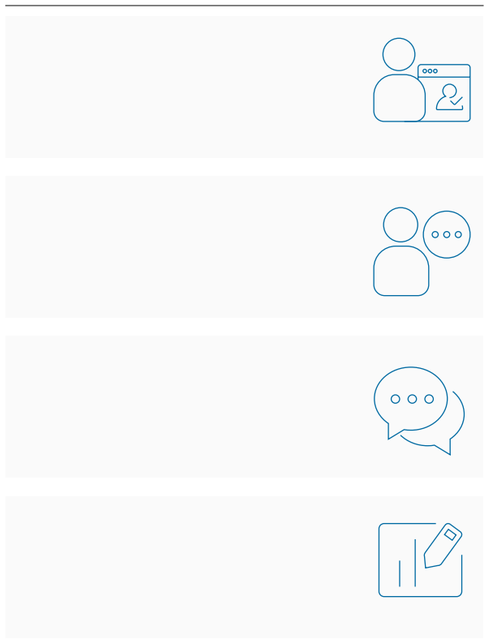
Identifying material issues	Evaluating double materiality	Analyzing results and guiding sustainable development disclosure and practices
Fully consider the following factors and identify material issues: •	•	





Investors research | Performance briefing | Investor hotlines, fax | Email

Company announcements | Investor relation interaction platform | Shareholders' meeting | Company website



The first line of defense:

-
-
-

The second line of defense:

-
-

The third line of defense:

-

Risk Identification

Risk Evaluation

Risk Response

Risk Monitoring

R&D strategy

R&D team

R&D management

Intellectual property management

Quality System

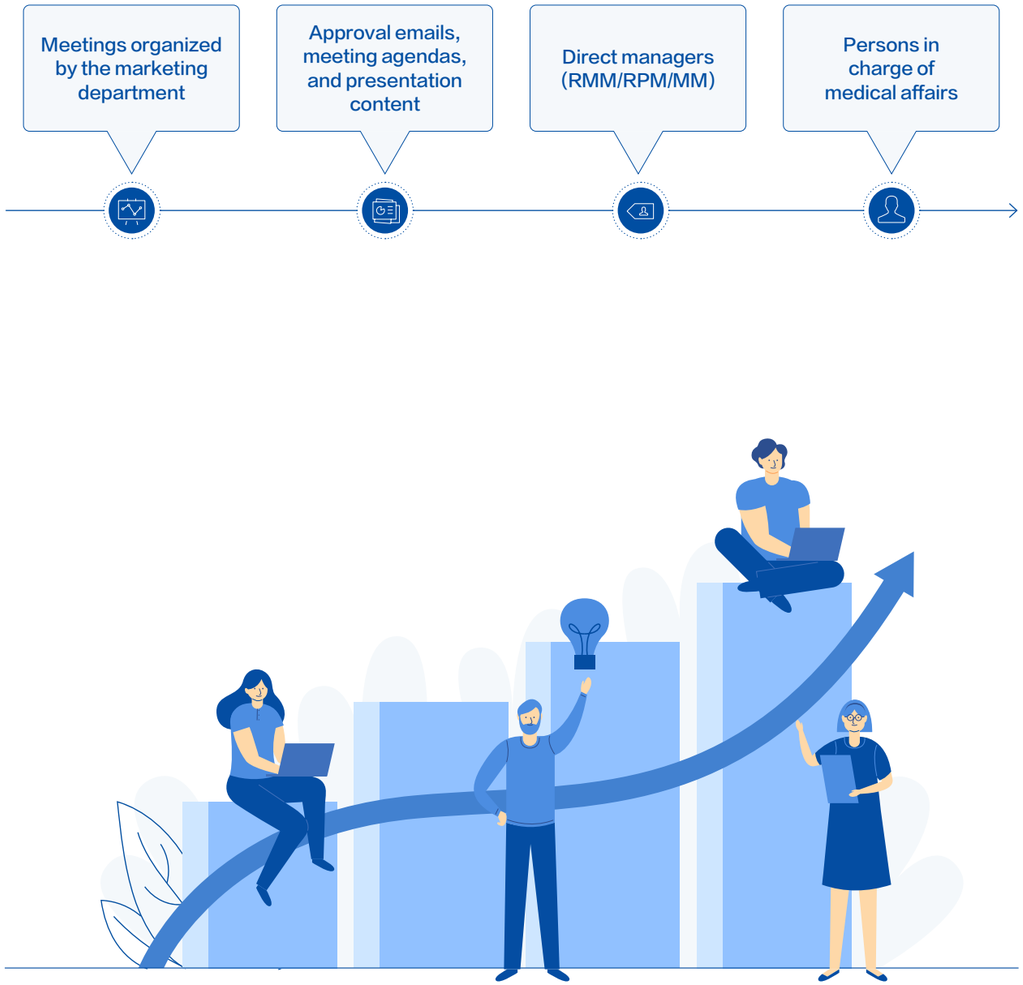
Quality culture

Quality testing

Transition risk response

Physical risk response

Whistleblower Protection



Before clinical trials

Keeping the personal information of subjects confidential

Clinical ethical review

System security

-
-
-

Data security

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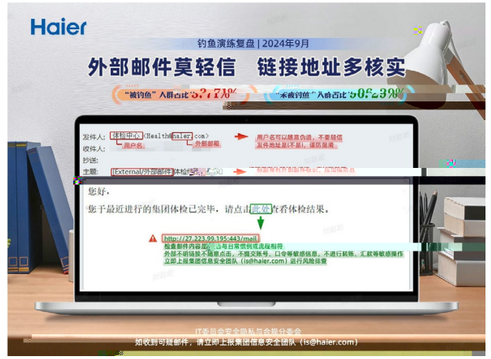
-
-
-

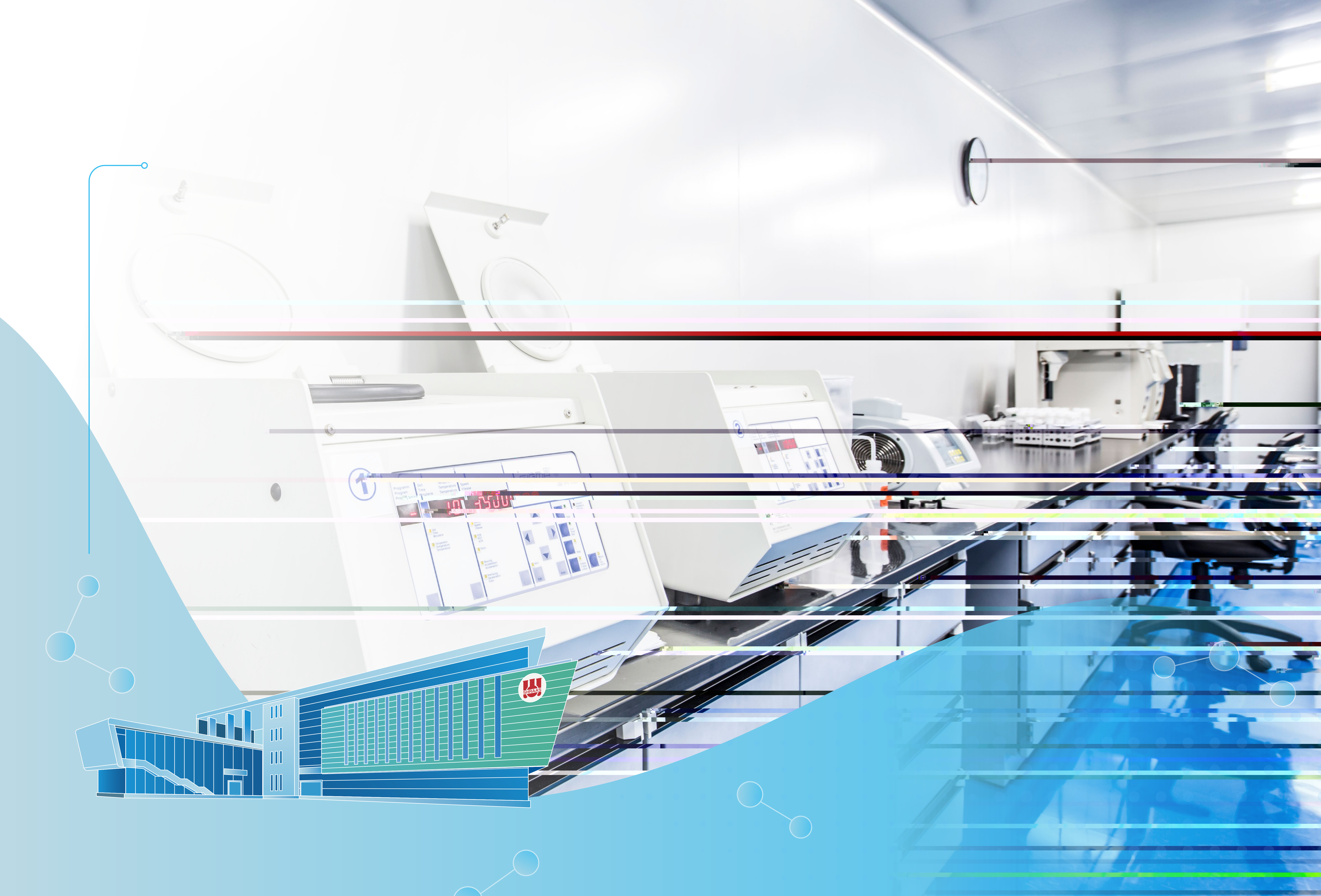
Cybersecurity

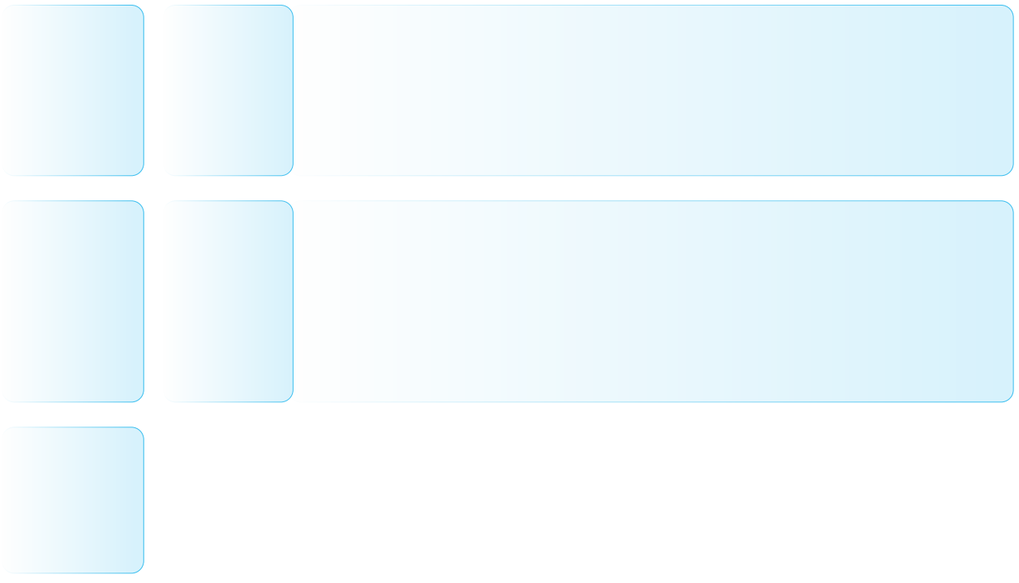
-
-
-
-

Computer room security

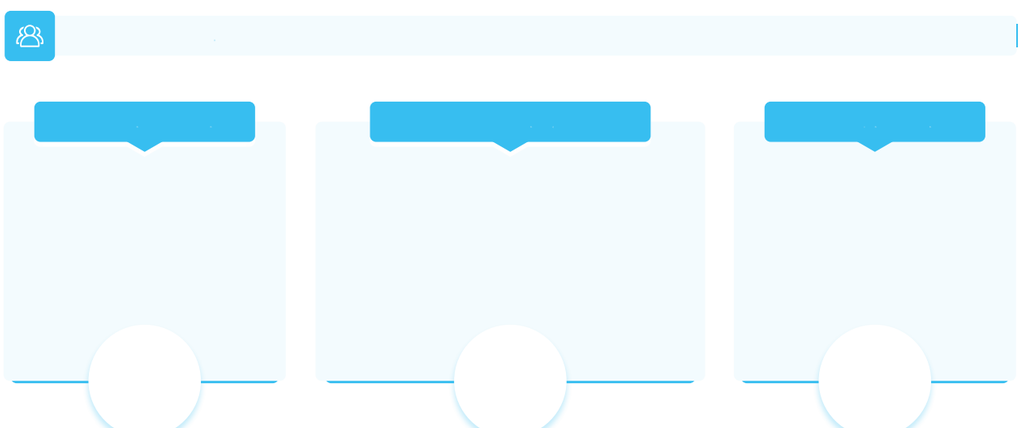
-
-
-

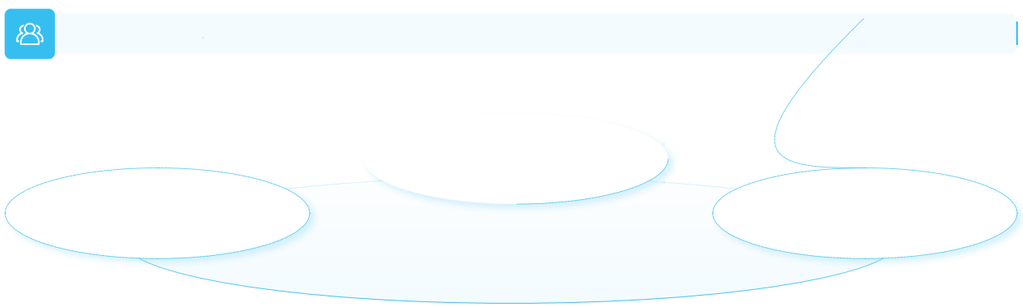




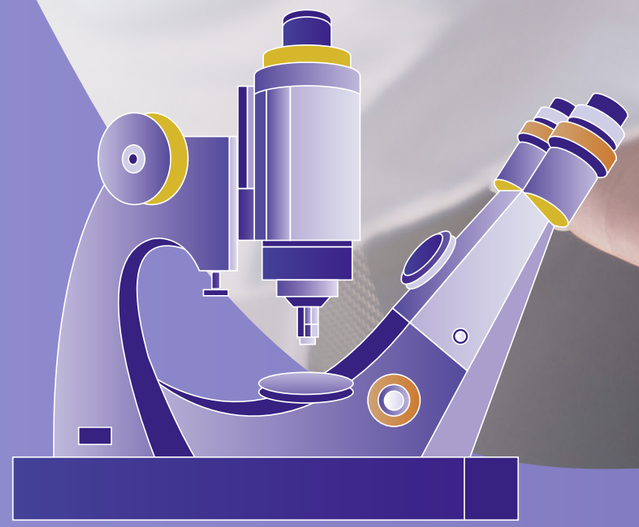


Risk	Risk description	Time range		





Drug name	Indications	



Risk point	Risk description	Time range	Business impact	Financial impact

Opportunity point	Opportunity description	Time range	Business impact	Financial impact

Strengthen the quality

Management system

Ensure the quality

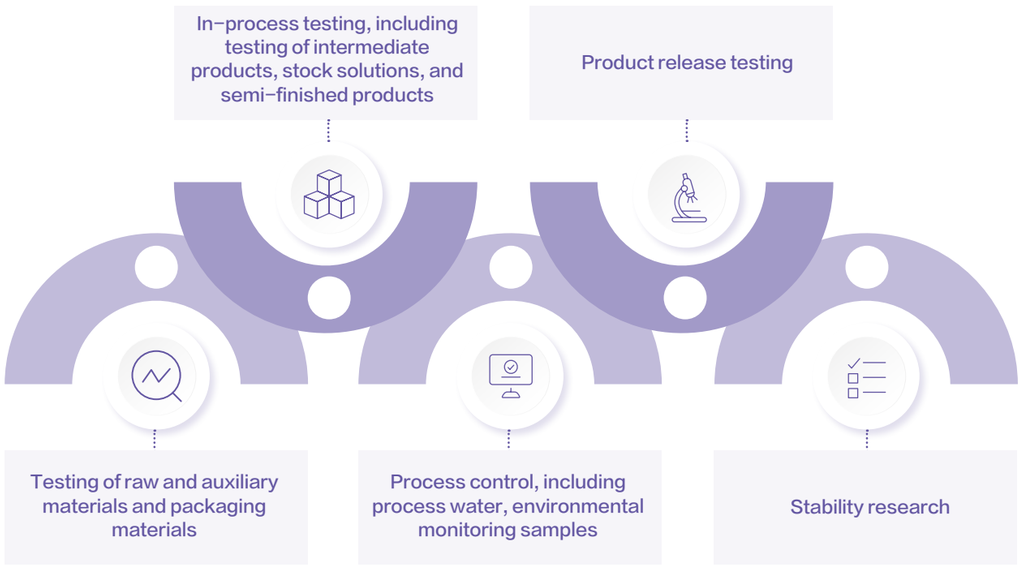
Internal and external audit

Refine quality

Develop quality

Supplier level–to–level management and audit

Quality audit and management of plasma apheresis stations



Testing capacity building

Method validation

In-house laboratory

Accuracy of test results

Informatization improvement

Precautionary testing

Product quality training for employees

Adverse reaction collection

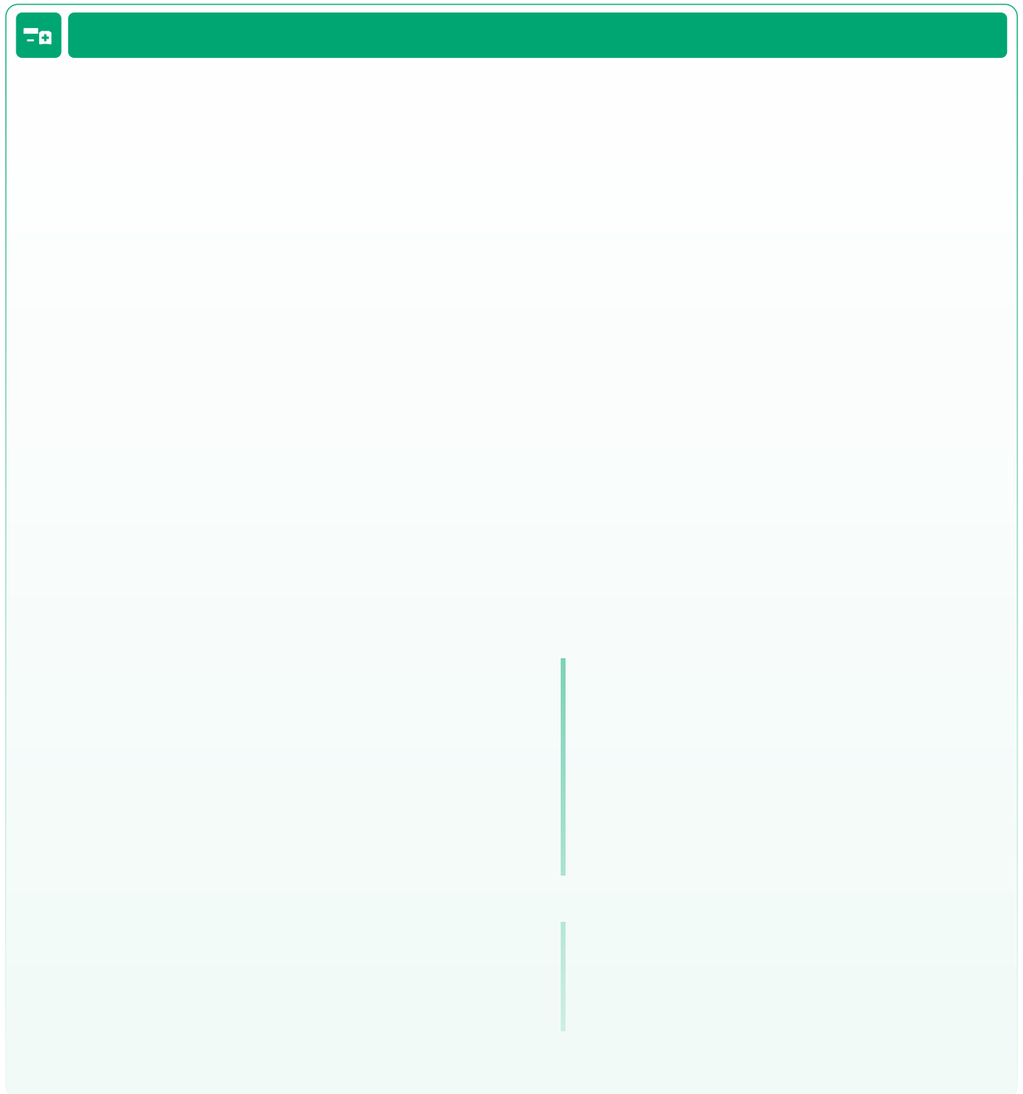
Adverse reaction monitoring

Pharma-covigilance training

Pharma-covigilance indicator control

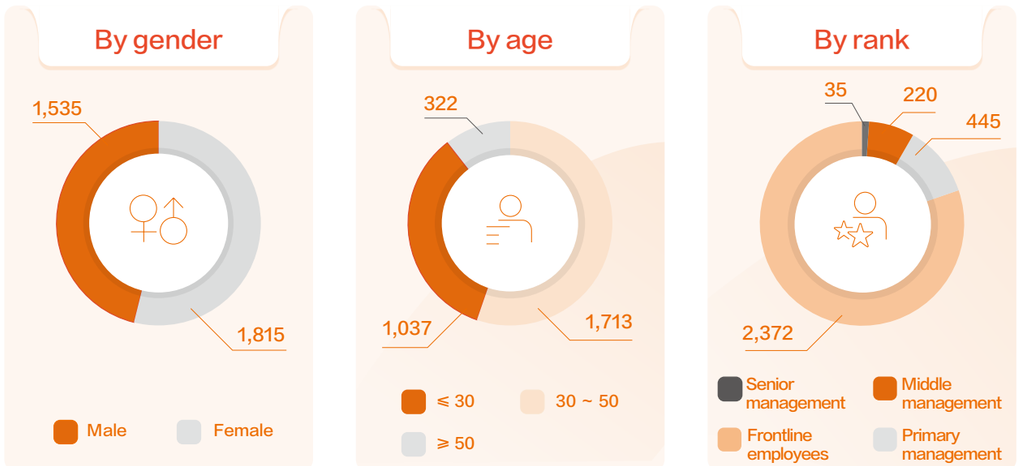
药物警戒法规和知识培训
药物警戒办公室
2024年7月22日

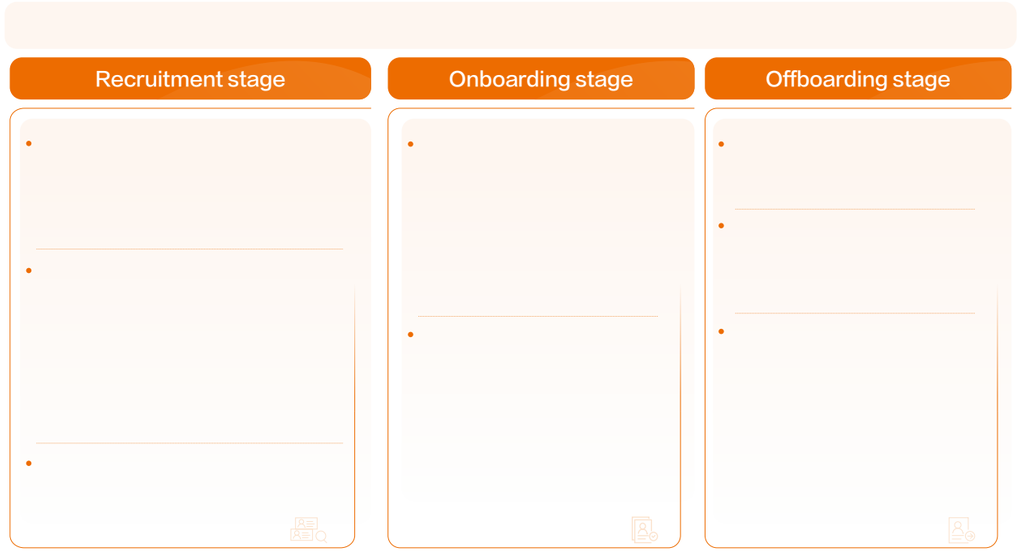
Risk	Risk descriptiont	Time range	Business impact	Financial impact
			•	•
				•
			•	•
				•
			•	•
			•	•
			•	•
			•	•

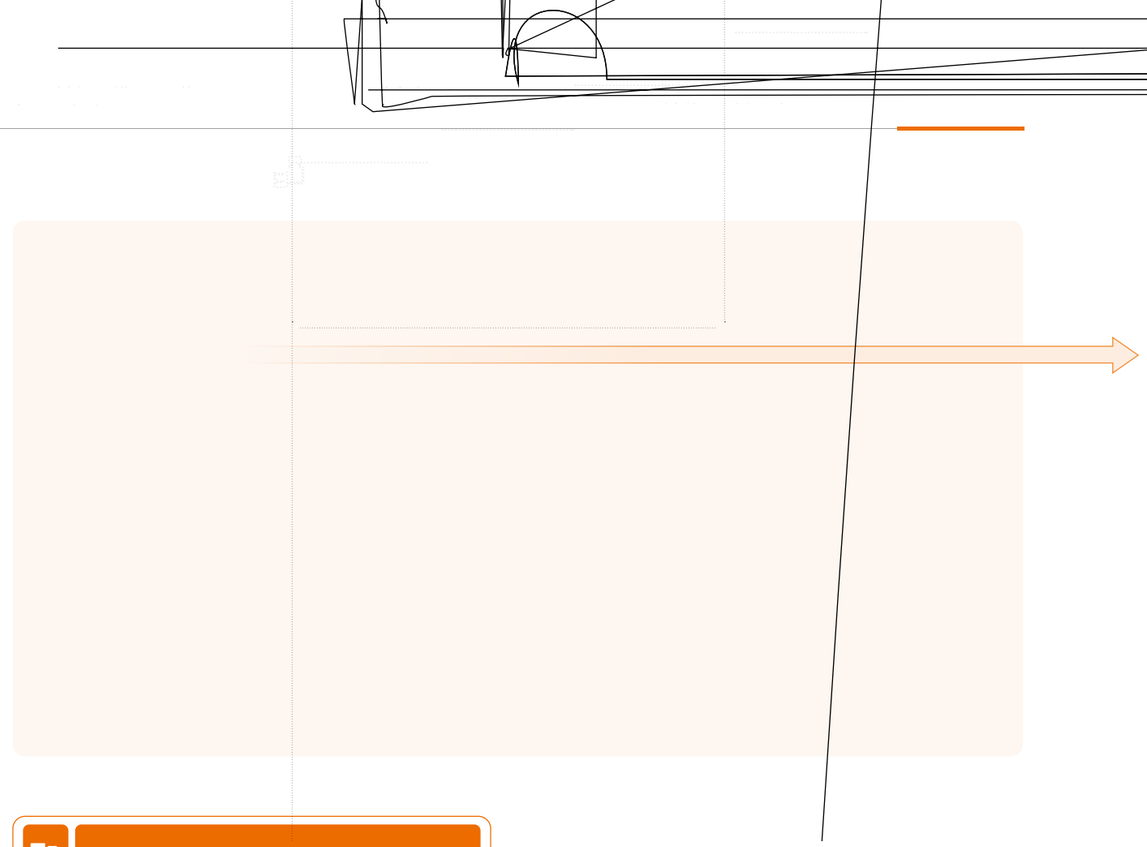


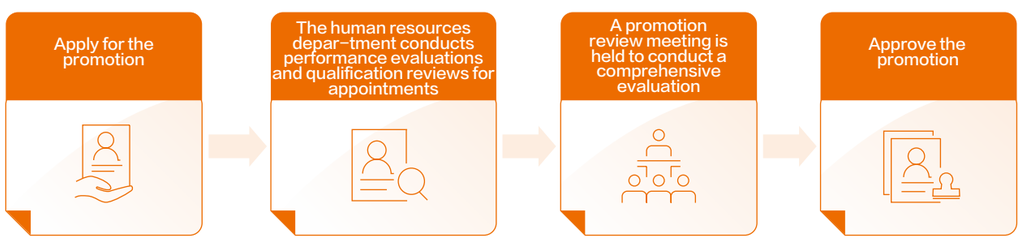
Shanghai RAAS

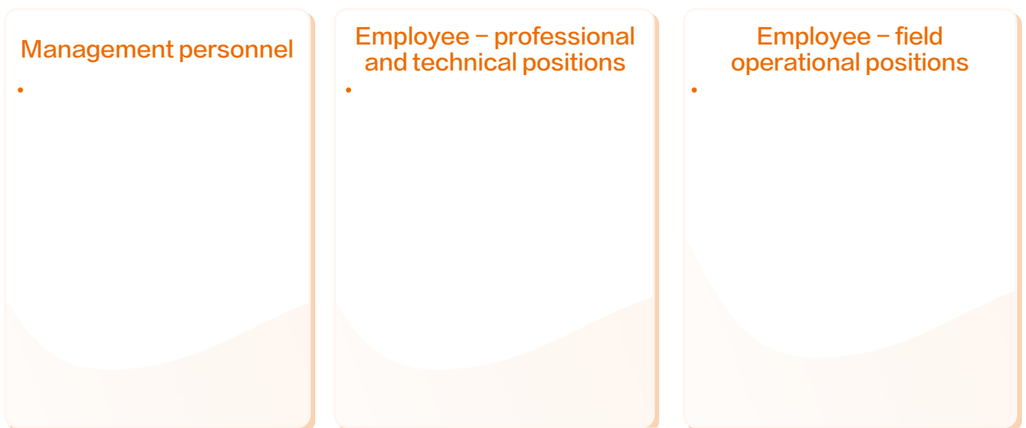
Zhejiang Haikang

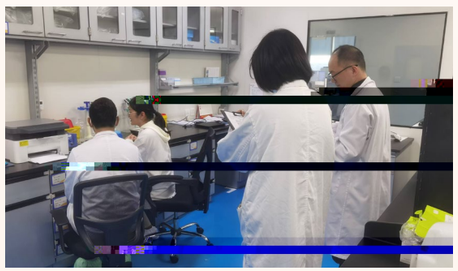

By gender
1,535
1,815
Male
Female
By age
322
1,037
1,713
≤ 30
30 ~ 50
≥ 50
By rank
35
220
445
2,372
Senior management
Middle management
Frontline employees
Primary management

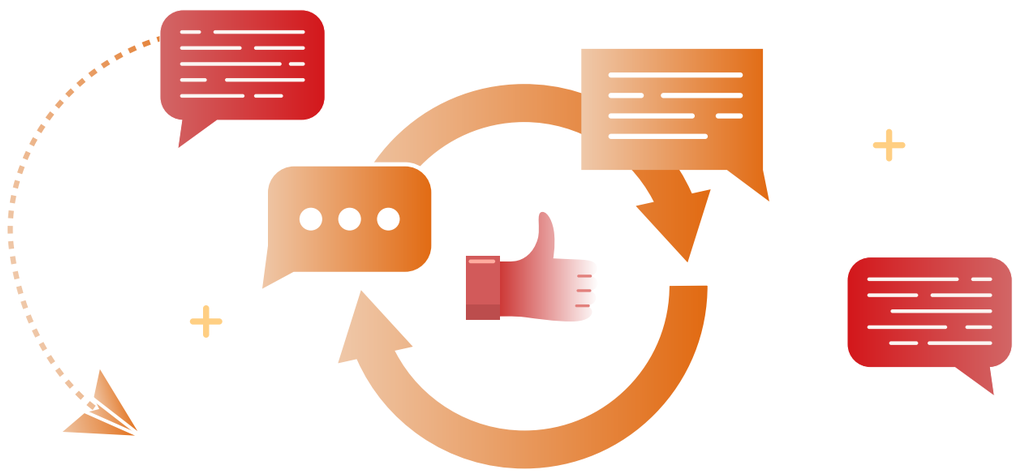

Recruitment stage
Onboarding stage
Offboarding stage

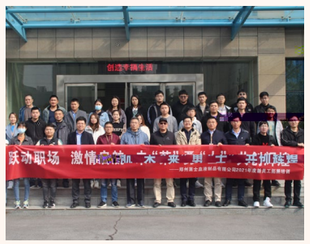


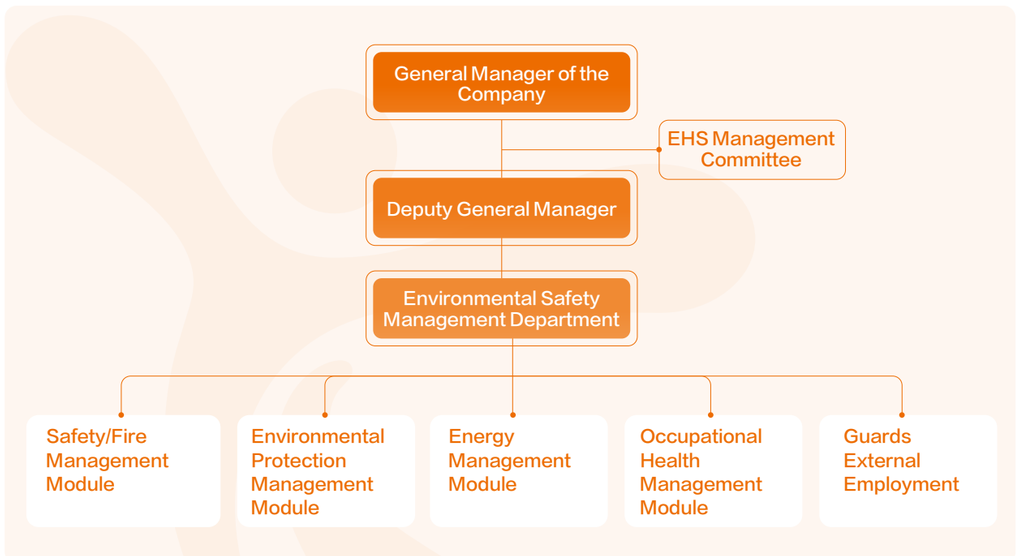

Apply for the promotion
The human resources depar−tment conducts performance evaluations and qualification reviews for appointments
A promotion review meeting is held to conduct a comprehensive evaluation
Approve the promotion


Management personnel
Employee – professional and technical positions
Employee – field operational positions








General Manager of the Company
EHS Management Committee
Deputy General Manager
Environmental Safety Management Department
Safety/Fire Management Module
Environmental Protection Management Module
Energy Management Module
Occupational Health Management Module
Guards External Employment

签订
赠协议
签约席

凝心聚力
同心而行

“志愿服务先锋团队”

Quantitative disclosure items	Unit	2024
Environment		
Total GHG emissions（Scope1+Scope 2)[2]	tCO_2e	
GHG emission density	tCO_2e per million RMB revenue	4.88
Carbon credit quota	tCO_2e	N/A
Total exhaust gas volume	ton	38.85
Waste gas emission density	ton per million RMB revenue	0.0048
Total waste water discharge	ton	410,798.19
Waste water discharge density	ton per million RMB revenue	50.24

Quantitative disclosure items	Unit	2024
Total waste generation	ton	3,653.34

Quantitative disclosure items	Unit	2024
Total investment in water conservation	thousand RMB	56.8
Renewable resource consumption	ton	
Society		
Rural revitalization investment amount	thousand RMB	130.00
Charitable donation amount	thousand RMB	250.47
R&D investment amount	Billion RMB	0.251
Number of R&D personnel	individuals	195
Number of invention patent applications for the main business	pcs	31
Amount of damages involved in major safety and quality incidents related to products and services during the Reporting Period	thousand RMB	
Specific amount involved in data security incidents	thousand RMB	
Specific amount involved in customer privacy leakage incidents	thousand RMB	
Number of employees	individuals	3,350

Quantitative disclosure items	Unit	2024
Investment amount on employee work injury insurance	thousand RMB	1,519.00
Number of employee training sessions	times	4,213
Amount involved in lawsuits or major administrative penalties due to unfair competition practices by the Company during the Reporting Period	thousand RMB	

Disclosure requirement	Corresponding sections of this report

SHRAAS
上海莱士
SHANGHAI RAAS